


COVID-19 VACCINATION POLICY
POLICY NO: 27

Policy Type:	Organisational
Contact Officer:	Managing Director
Application of this Policy:	This policy applies to all employees, volunteers, workers, and Festival patrons and to those who apply to be employees or volunteers with the Organisation
Date and version approved by Board:	v0.1. 18 October 2022
Date of Next Review:	October 2023 – action Governance Committee
Related Policies:	
Forms:	None

1. Definitions

Organisation - The National Folk Festival Ltd (ACN 058 761 274)

Attendee – Includes a Worker or Festival Patron attending an event organised by the Organisation, including the National Folk Festival and Good Folk events.

Employee - A paid worker in the service of the Organisation under contract of hire, express or implied, oral or written, where the Organisation has the power or right to control and direct the employee in the material details of how the work is to be performed and supplies the equipment required to perform that work. Terms of employment for employees may be governed by contract or by overarching industrial relations awards or principles. Any reference to an employee includes a former employee.

Volunteer - An unpaid worker who gives their time, experience and skills to support the National Folk Festival or the Organisation and does not expect nor demand remuneration in return. Any reference to a volunteer includes a former volunteer.

Workers - Employees or volunteers working for the Organisation in a regular capacity, most likely in the office. Any reference to a worker includes a former worker.

Festival Patron - A member of the public who attends the National Folk Festival or who subscribes to one of the Organisation's contact lists.

Personal Information – See Section 3

2. General Policy Statement

2.1 National Folk Festival Ltd (the Organisation) is committed to providing quality services to our employees, volunteers, and patrons. This policy outlines our ongoing obligations to you in respect of how we maintain a safe workplace and festival site for employees and attendees of any events organized by the NFF.

The National Folk Festival supports vaccination of all attendees for Covid-19 to reduce the transmission of the virus and to better protect everyone attending the festival. Therefore, the National Folk Festival strongly encourages all attendees, (who are eligible to be vaccinated), to be fully vaccinated by the time that they arrive at the festival

In addition, the National Folk Festival will abide by any applicable ACT, NSW, and Federal Government public health orders *in place at the time of the National Folk Festival 2023 (ACT)*.

The public health orders in place at the time of the National Folk Festival 2022 or Good Folk Festival 2023 festival may include the following requirements:

- for attendees to be fully vaccinated;
- for attendees to wear a mask in indoor and/ or outdoor places, and
- for attendees to maintain social distancing both inside and outside venues.

3. Policy Updates

10.1 This Policy may change from time to time and is available on our website.

4. Complaints

11.1 Complaints about this policy are dealt with under the Grievance and Complaints Policy – Staff and the Grievance and Complaints Policy – Volunteers and Patrons policies.

5. Responsibility

15.1 The Board of Directors has established this policy.

15.2 The Managing Director is responsible for the implementation of this policy.

15.3 The policy will be reviewed in line with Board Policy Review requirements or as needed.

October, 2022